Report 1 1-Sep-94

#### WAIS, Inc. FY1995 Income Statement Forecast

| Jul-94    | Aug-94  | Sep-94  | Oct-94   | Nov-94  | Dec-94  | i 05   | Feb-95  | Mar-95  | A O.E  | May-95  | Jun-95  | Total   |
|-----------|---|---|--|---|---|--|---|---|--|---|---|---|
|           |   |   |  |   | Dec-94  | Jan-95   | rep-95  | iviar-95  | Apr-95   | May-95  | Jun-95  | IOIAI   |
|           |   |   |  |   |   |  |   |   |  |   |   |   |
| \$111,111 | \$111,111   | \$250,000   | \$155,556  | \$155,556   | \$155,556   | \$177,778  | \$177,778   | \$177,778   | \$222,222  | \$222,222   | \$222,222   | \$2,138,889   |
|           |   |   |  |   |   |  |   |   |  |   |   | 05/ 000   |
| \$75,000  | \$34,000  | \$28,000  | \$13,000   | \$16,000  | \$20,000  | \$21,000   | \$161,000   | \$46,000  | \$90,000   | \$112,000   | \$235,000   | 851,000   |
| 196 111   | 1/5 111   | 278 000   | 168 556  | 171 556   | 175 556   | 198 778  | 338 778   | 223 778   | 312 222  | 334 222   | 457 222   | 2,989,889   |
| 100,111   | 145,111   | 278,000   | 100,550  | 171,556   | 170,000   | 190,770  | 550,775   | 220,770   | 012,222  | 00-1,222  | 101 1222  | 2,000,000   |
|           |   |   |  |   |   |  |   |   |  |   |   |   |
|           |   |   |  |   |   |  |   |   |  |   |   |   |
| 186,111   | 145,111   | 278,000   | 168,556  | 171,556   | 175,556   | 198,778  | 338,778   | 223,778   | 312,222  | 334,222   | 457,222   | 2,989,889   |
| 100%      | 100%  | 100%  | 100%   | 100%  | 100%  | 100%   | 100%  | 100%  | 100%   | 100%  | 100%  | 100%  |
| 23,956    | 26,036  | 48,693  | 35,252   | 30,352  | 46,009  | 62,960   | 88,226  | 70,106  | 62,028   | 88,128  | 69,278  | 651,022   |
| 25,625    | 18,625  | 21,800  | 23,114   | 23,197  | 28,447  | 28,447   | 32,831  | 32,247  | 38,186   | 38,186  | 38,603  | 349,309   |
| 26,547    | 28,130  | 52,212  | 56,207   | 62,145  | 85,362  | 70,945   | 72,084  | 81,084  | 81,084   | 81,084  | •   | 777,970   |
| 42,561    | 36,561  | 45,061  | 44,061   | 48,494  | 49,494  | 49,494   |   |   |  |   |   | 636,862   |
| 118,688   | 109,351   | 167,766   | 158,633  | 164,189   | 209,313   | 211,846  | 256,235   | 245,698   | 244,559  | 270,659   | 258,226   | 2,415,162   |
| 67,423    | 35,760  | 110,234   | 9,923  | 7,367   | (33,757)  | (13,069)   | 82,543  | (21,920)  | 67,663   | 63,563  | 198,997   | 574,727<br>19%  |
|           |   |   |  |   |   |  |   |   |  |   |   |   |
| 67,423    | 35,760  | 110,234   | 9,923  | 7,367   | (33,757)  | (13,069)   | 82,543  | (21,920)  | 67,663   | 63,563  | 198,997   | 574,726   |
| 26,969    | 14,304  | 44,094  | 3,969  | 2,947   | (13,503)  | (5,227)  | 33,017  | (8,768)   | 27,065   | 25,425  | 79,599  | 229,891   |
| \$40,454  | \$21,456  | \$66,140  | \$5,954  | \$4,420   | (\$20,254)  | (\$7,841)  | \$49,526  | (\$13,152)  | \$40,598   | \$38,138  | \$119,398   | \$344,836   |
|           | \$75,000<br>186,111<br>186,111<br>100%<br>23,956<br>25,625<br>26,547<br>42,561<br>118,688<br>67,423<br>67,423<br>26,969 | \$75,000 \$34,000  186,111 145,111  100% 100%  23,956 26,036 25,625 18,625 26,547 28,130 42,561 36,561 118,688 109,351  67,423 35,760  67,423 35,760  26,969 14,304 | \$75,000 \$34,000 \$28,000  186,111 145,111 278,000  100% 100% 100%  23,956 26,036 48,693 25,625 18,625 21,800 26,547 28,130 52,212 42,561 36,561 45,061 118,688 109,351 167,766  67,423 35,760 110,234  67,423 35,760 110,234 | \$75,000 \$34,000 \$28,000 \$13,000  186,111 145,111 278,000 168,556  100% 100% 100% 100% 100%  23,956 26,036 48,693 35,252 25,625 18,625 21,800 23,114 26,547 28,130 52,212 56,207 42,561 36,561 45,061 44,061 118,688 109,351 167,766 158,633  67,423 35,760 110,234 9,923  67,423 35,760 110,234 9,923 | \$75,000 \$34,000 \$28,000 \$13,000 \$16,000<br>186,111 145,111 278,000 168,556 171,556<br>100% 100% 100% 100% 100% 100%<br>23,956 26,036 48,693 35,252 30,352<br>25,625 18,625 21,800 23,114 23,197<br>26,547 28,130 52,212 56,207 62,145<br>42,561 36,561 45,061 44,061 48,494<br>118,688 109,351 167,766 158,633 164,189<br>67,423 35,760 110,234 9,923 7,367<br>67,423 35,760 110,234 9,923 7,367<br>26,969 14,304 44,094 3,969 2,947 | \$75,000 \$34,000 \$28,000 \$13,000 \$16,000 \$20,000<br>186,111 145,111 278,000 168,556 171,556 175,556<br>100% 100% 100% 100% 100% 100% 100%<br>23,956 26,036 48,693 35,252 30,352 46,009<br>25,625 18,625 21,800 23,114 23,197 28,447<br>26,547 28,130 52,212 56,207 62,145 85,362<br>42,561 36,561 45,061 44,061 48,494 49,494<br>118,688 109,351 167,766 158,633 164,189 209,313<br>67,423 35,760 110,234 9,923 7,367 (33,757)<br>67,423 35,760 110,234 9,923 7,367 (33,757)<br>26,969 14,304 44,094 3,969 2,947 (13,503) | \$75,000 \$34,000 \$28,000 \$13,000 \$16,000 \$20,000 \$21,000  186,111 145,111 278,000 168,556 171,556 175,556 198,778  100% 100% 100% 100% 100% 100% 100% 100 | \$75,000 \$34,000 \$28,000 \$13,000 \$16,000 \$20,000 \$21,000 \$161,000 \$186,111 145,111 278,000 168,556 171,556 175,556 198,778 338,778 100% 100% 100% 100% 100% 100% 100% 100 | \$75,000 \$34,000 \$28,000 \$13,000 \$16,000 \$20,000 \$21,000 \$161,000 \$46,000 \$186,111 145,111 278,000 168,556 171,556 175,556 198,778 338,778 223,778 100% 100% 100% 100% 100% 100% 100% 100 | \$75,000 \$34,000 \$28,000 \$13,000 \$16,000 \$20,000 \$21,000 \$161,000 \$46,000 \$90,000 \$166,111 145,111 278,000 168,556 171,556 175,556 198,778 338,778 223,778 312,222 100% 100% 100% 100% 100% 100% 100% 1 | \$75,000 \$34,000 \$28,000 \$13,000 \$16,000 \$20,000 \$21,000 \$161,000 \$46,000 \$90,000 \$112,000 \$186,111 145,111 278,000 168,556 171,556 175,556 198,778 338,778 223,778 312,222 334,222 100% 100% 100% 100% 100% 100% 100% 1 | \$75,000 \$34,000 \$28,000 \$13,000 \$16,000 \$20,000 \$21,000 \$161,000 \$46,000 \$90,000 \$112,000 \$235,000 \$186,111 145,111 278,000 168,556 171,556 175,556 198,778 338,778 223,778 312,222 334,222 457,222 100% 100% 100% 100% 100% 100% 100% 1 |

| Report 2                           |           |           |           | V         | VAIS, Inc.  |             |           |             |           |           |           |           |           |
|------------------------------------|-----------|-----------|-----------|-----------|-------------|-------------|-----------|-------------|-----------|-----------|-----------|-----------|-----------|
| 1-Sep-94                           |           |           |           | FY1995 I  | Balance She | eet Forecas | st        | A/R days: 2 | 25        |           |           |           |           |
| A/R less                           | 100%      | 34%       | 60%       | 32%       | 100%        | 100%        | 100%      | 100%        | 100%      | 100%      | 100%      | 100%      | 100%      |
|                                    | Jun-94    | Jul-94    | Aug-94    | Sep-94    | Oct-94      | Nov-94      | Dec-94    | Jan-95      | Feb-95    | Mar-95    | Apr-95    | May-95    | Jun-95    |
| Current Assets                     |           |           |           |           |             |             |           |             |           |           |           |           |           |
| Cash                               | \$134,341 | \$189,008 | \$183,924 | \$310,733 | \$205,421   | \$201,842   | \$176,720 | \$126,512   | \$101,163 | \$141,107 | \$135,578 | \$212,697 | \$287,550 |
| Accounts Receivable                | \$104,489 | 52,731    | 72,556    | 74,133    | 140,463     | 142,963     | 146,296   | 165,648     | 282,315   | 186,481   | 260,185   | 278,519   | 381,019   |
| Deposits & Prepaids                | \$5,876   | 5,876     | 5,876     | 5,876     | 15,000      | 15,000      | 15,000    | 15,000      | 15,000    | 15,000    | 15,000    | 15,000    | 15,000    |
| Total Current Assets               | 244,706   | 247,615   | 262,356   | 390,743   | 360,884     | 359,805     | 338,017   | 307,160     | 398,478   | 342,588   | 410,763   | 506,216   | 683,569   |
| Fixed Assets                       |           |           |           |           |             |             |           |             |           |           |           | 40.744    | 10.74     |
| Furniture                          | 4,741     | 4,741     | 4,741     | 4,741     | 9,741       | 9,741       | 9,741     | 9,741       | 19,741    | 19,741    | 19,741    | 19,741    | 19,741    |
| Equipment & Software               | 81,776    | 86,276    | 89,276    | 97,276    | 119,276     | 124,276     | 124,276   | 145,276     | 150,276   | 150,276   | 150,276   | 150,276   | 150,276   |
| Production Services                | 3,301     | 3,301     | 3,301     | 3,301     | 8,301       | 11,301      | 26,301    | 26,301      | 26,301    | 41,301    | 46,301    | 46,301    | 61,301    |
| Accumulated Depreciation           | (30,053)  | (32,620)  | (35,271)  | (38,144)  | (41,767)    | (45,695)    | (50,040)  | (54,968)    | (60,036)  | (65,686)  | (71,476)  | (77,265)  | (83,471)  |
| Net Fixed Assets                   | \$59,765  | \$61,698  | \$62,047  | \$67,174  | \$95,551    | \$99,623    | \$110,278 | \$126,350   | \$136,282 | \$145,632 | \$144,842 | \$139,053 | \$147,847 |
| Other Assets                       | 3,815     | 3,815     | 3,815     | 3,815     | 3,815       | 3,815       | 3,815     | 3,815       | 3,815     | 3,815     | 3,815     | 3,815     | 3,815     |
| Total Assets                       | \$308,286 | \$313,128 | \$328,218 | \$461,732 | \$460,251   | \$463,243   | \$452,110 | \$437,325   | \$538,576 | \$492,035 | \$559,420 | \$649,084 | \$835,230 |
| Current Liabilities                |           |           |           |           |             |             |           |             |           |           |           |           |           |
| Accounts Payable                   | 109,206   | \$46,625  | \$25,955  | \$49,235  | \$37,831    | \$33,456    | \$56,080  | \$54,364    | \$73,072  | \$48,451  | \$48,174  | \$74,274  | \$61,424  |
| Accounts Receivable Line of Credit | •         |           |           |           |             |             |           |             |           |           |           |           |           |
| Note Payable - B Kahle             | 48,711    | 48,711    | 48,711    | 48,711    | 48,711      | 48,711      | 48,711    | 48,711      | 48,711    | 48,711    | 48,711    | 48,711    | 48,711    |
| Defered Revenue                    | 79,253    | 79,253    | 79,253    | 79,253    | 79,253      | 79,253      | 79,253    | 79,253      | 79,253    | 79,253    | 79,253    | 79,253    | 79,253    |
| Accrued Income Taxes               |           | 26,969    | 41,273    | 85,367    | 89,336      | 92,283      | 78,780    | 73,552      | 106,569   | 97,801    | 124,867   | 150,292   | 229,891   |
| Total Current Liabilities          | 237,170   | 201,558   | 195,192   | 262,566   | 255,131     | 253,703     | 262,824   | 255,880     | 307,606   | 274,217   | 301,004   | 352,530   | 419,278   |
| Shareholders' Equity:              |           |           |           |           |             |             |           |             |           |           |           |           |           |
| Paid in Capital                    | 25,000    | 25,000    | 25,000    | 25,000    | 25,000      | 25,000      | 25,000    | 25,000      | 25,000    | 25,000    | 25,000    | 25,000    | 25,000    |
| Current Year Income (Loss)         | 45,736    | 40,454    | 61,910    | 128,050   | 134,004     | 138,424     | 118,170   | 110,329     | 159,854   | 146,702   | 187,300   | 225,438   | 344,836   |
| Retained Earnings (Deficit)        | 380       | 46,116    | 46,116    | 46,116    | 46,116      | 46,116      | 46,116    | 46,116      | 46,116    | 46,116    | 46,116    | 46,116    | 46,116    |
| Total Equity                       | 71,116    | 111,570   | 133,026   | 199,166   | 205,120     | 209,540     | 189,286   | 181,445     | 230,970   | 217,818   | 258,416   | 296,554   | 415,952   |

\$460,251

\$461,732

\$308,286

Total Liabilities & Equity

\$313,128

\$328,218

\$463,243

\$452,110

\$437,325

\$538,576

\$492,035

\$559,420

\$649,084

\$835,230

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A/R Days: 25

| ,                               |           |           |           |           |                   |           | •         |           |           |           |           |           |           |
|---------------------------------|-----------|-----------|-----------|-----------|-------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|                                 | Jul-94    | Aug-94    | Sep-94    | Oct-94    | Nov-94            | Dec-94    | Jan-95    | Feb-95    | Mar-95    | Apr-95    | May-95    | Jun-95    | Total     |
| Beginning Cash Balance          | \$134,341 | \$189,008 | \$183,924 | \$310,733 | \$205,421         | \$201,842 | \$176,720 | \$126,512 | \$101,163 | \$141,107 | \$135,578 | \$212,697 | \$134,341 |
| Sources of Cash                 |           |           |           |           |                   |           |           |           |           |           |           |           |           |
| Revenues                        | 186,111   | 145,111   | 278,000   | 168,556   | 171,556           | 175,556   | 198,778   | 338,778   | 223,778   | 312,222   | 334,222   | 457,222   | 2,989,889 |
| Less accounts receivable increa | 51,758    | (19,824)  | (1,578)   | (66,330)  | (2,500)           | (3,333)   | (19,352)  | (116,667) | 95,833    | (73,704)  | (18,333)  | (102,500) | (276,530) |
| Accounts Receivable Line of Cr  | 1,        | (, ,      | (-,,      | (,,       | <b>(-,,</b>       | ( )       | ( , ,     | , , ,     | •         | , , ,     |           | • • •     |           |
| Current Liability Increases     | (35,612)  | (6,366)   | 67,374    | (7,435)   | (1,428)           | 9,121     | (6,944)   | 51,725    | (33,389)  | 26,788    | 51,525    | 66,749    | 182,108   |
| Paid in Capital Increases       | (,-,      | (0,000)   |           | (-,,      | (-,,              | -,        | ζ-, ,     | •         | ` ' '     | •         | •         | -         |           |
| Total Sources                   | 202,257   | 118,921   | 343,796   | 94,791    | 167,627           | 181,343   | 172,482   | 273,836   | 286,222   | 265,306   | 367,414   | 421,471   | 2,895,468 |
|                                 |           |           |           |           |                   |           |           |           |           |           |           |           |           |
| Uses of Cash                    |           |           |           |           |                   |           |           |           |           |           |           |           | 0.445.400 |
| Operating expenses              | 118,688   | 109,351   | 167,766   | 158,633   | 164,189           | 209,313   | 211,846   | 256,235   | 245,698   | 244,559   | 270,659   | 258,226   | 2,415,162 |
| Less Depreciation               | (2,567)   | (2,651)   | (2,873)   | (3,623)   | (3,928)           | (4,345)   | (4,928)   | (5,067)   | (5,651)   | (5,789)   | (5,789)   | (6,206)   | (53,418)  |
| Income taxes                    | 26,969    | 14,304    | 44,094    | 3,969     | 2,947             | (13,503)  | (5,227)   | 33,017    | (8,768)   | 27,065    | 25,425    | 79,599    | 229,891   |
| Deposits & Prepaids Increases   |           |           |           | 9,124     |                   |           |           |           |           |           |           |           | 9,124     |
| Furniture                       |           |           |           | 5,000     |                   |           |           | 10,000    |           |           |           |           | 15,000    |
| Equipment & Software            | 4,500     | 3,000     | 8,000     | 22,000    | 5,000             |           | 21,000    | 5,000     |           |           |           |           | 68,500    |
| Production Services Assets      |           |           |           | 5,000     | 3,000             | 15,000    |           |           | 15,000    | 5,000     |           | 15,000    | 58,000    |
| Other Asset Increases           |           |           |           |           |                   |           |           |           |           |           |           |           |           |
| Total Uses                      | 147,590   | 124,005   | 216,987   | 200,103   | 171,207           | 206,465   | 222,691   | 299,185   | 246,279   | 270,835   | 290,295   | 346,618   | 2,742,259 |
| Ending Cash Balance             | \$189,008 | \$183,924 | \$310,733 | \$205,421 | \$201,842         | \$176,720 | \$126,512 | \$101,163 | \$141,107 | \$135,578 | \$212,697 | \$287,550 | \$287,550 |
| Ending Cash Balance             | φ109,000  | Φ103,924  | φυ10,700  | φ200,421  | φ <u></u> 201,042 | φ170,720  | φ120,312  | φισι,105  | Ψ141,107  | Ψ100,070  | ΨΖ (Ζ,037 | Ψ207,000  | Ψ207,000  |

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# Marketing & Sales Expenses FY1995

| Account |                        |       | Jul-94 | Aug-94 | Sep-94 | Oct-94 | Nov-94 | Dec-94 | Jan-95 | Feb-95 | Mar-95 | Apr-95 | May-95 | Jun-95 | Total   |
|---------|------------------------|-------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|
|         | Salaries               |       | 6,667  | 9,167  | 9,167  | 9,167  | 9,167  | 17,083 | 20,417 | 27,083 | 27,083 | 27,083 | 27,083 | 27,083 | 216,250 |
|         | Payroll Taxes          | 10.0% | 667    | 917    | 917    | 917    | 917    | 1,708  | 2,042  | 2,708  | 2,708  | 2,708  | 2,708  | 2,708  | 21,625  |
|         | Medical Insuranc       | 6.0%  | 400    | 550    | 550    | 550    | 550    | 1,025  | 1,225  | 1,625  | 1,625  | 1,625  | 1,625  | 1,625  | 12,975  |
|         | Consulting             |       |        | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 55,000  |
|         | Recruiting             |       | 10,000 |        |        |        |        | 3,000  | 15,000 |        |        |        |        |        | 28,000  |
|         | Travel                 |       | 2,500  | 2,500  | 4,000  | 4,000  | 4,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 52,000  |
|         | Training               |       |        |        | 1,000  |        |        |        |        | 1,000  |        |        |        |        | 2,000   |
|         | Depreciation           |       |        |        |        |        |        |        |        |        |        |        |        |        |         |
|         | Equipment Rent/Lease   |       |        |        |        |        |        |        |        |        |        |        |        |        |         |
|         | Equipment/Software     |       |        |        |        |        |        |        |        |        |        |        |        |        |         |
|         | Network access         |       |        |        |        |        |        |        |        |        |        |        |        |        |         |
|         | Computer supplies      |       |        |        |        |        |        |        |        |        |        |        |        |        |         |
|         | Other                  |       |        |        |        |        |        |        |        |        |        |        |        |        |         |
|         | Marketing\Sales O      | nly   |        |        |        |        |        |        |        |        |        |        |        |        |         |
|         | Commissions            |       | 3,722  | 2,902  | 5,560  | 5,619  | 5,719  | 8,193  | 9,276  | 15,810 | 11,189 | 15,611 | 16,711 | 22,861 | 123,172 |
|         | Seminars               |       |        |        |        |        |        |        |        |        |        |        |        |        |         |
|         | Public Relations       |       |        | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 55,000  |
| •       | Direct Mail            |       |        |        | ****** |        |        | ****   |        | 25,000 |        |        | 25,000 |        | 50,000  |
|         | Trade Shows            |       |        |        | 7,500  |        |        |        |        |        | 7,500  |        |        |        | 15,000  |
|         | Collateral Development |       |        |        | 10,000 |        |        |        |        |        |        |        |        |        | 10,000  |
|         | Collateral             |       |        |        |        | 5,000  |        |        |        |        | 5,000  |        |        |        | 10,000  |
|         | Advertising            |       |        |        |        |        |        |        | -      |        |        |        |        |        |         |
|         |                        |       |        |        |        |        |        |        |        |        |        |        |        |        |         |
|         |                        |       | 23,956 | 26,036 | 48,693 | 35,252 | 30,352 | 46,009 | 62,960 | 88,226 | 70,106 | 62,028 | 88,128 | 69,278 | 651,022 |

#### Report 4A 1-Sep-94

#### Marketing & Sales Salaries FY1995

|          | Title            | Name          | Jul-94 | Aug-94 | Sep-94 | Oct-94 | Nov-94 | Dec-94 | Jan-95 | Feb-95 | Mar-95 | Apr-95 | May-95 | Jun-95 | Total   |
|----------|------------------|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|
| \$60,000 | VP Sales & Mrkt  | Bruce Gilliat | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 60,000  |
| •        | Sales Assistant  | Than Lee      | 1,667  | 1,667  | 1,667  | 1,667  | 1,667  | 1,667  | 1,667  | 1,667  | 1,667  | 1,667  | 1,667  | 1,667  | 20,000  |
| \$40,000 | VAR Mgr          | TBH           |        |        |        |        |        |        | 3,333  | 3,333  | 3,333  | 3,333  | 3,333  | 3,333  | 20,000  |
| -        | Product Mktng M  | TBH           |        |        |        |        |        | 5,417  | 5,417  | 5,417  | 5,417  | 5,417  | 5,417  | 5,417  | 37,917  |
| \$30,000 | Telesales Rep    | TBH           |        | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 27,500  |
| \$30,000 | Telesales Rep    | TBH           |        |        |        |        |        | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 17,500  |
| \$40,000 | Sales tech suppo | TBH           |        |        |        |        |        |        |        | 3,333  | 3,333  | 3,333  | 3,333  | 3,333  | 16,667  |
| \$40,000 | Inside sales rep | TBH           |        |        |        |        |        |        |        | 3,333  | 3,333  | 3,333  | 3,333  | 3,333  | 16,667  |
|          |                  |               |        |        |        |        |        |        |        |        |        |        |        |        |         |
|          |                  | Total         | 6,667  | 9,167  | 9,167  | 9,167  | 9,167  | 17,083 | 20,417 | 27,083 | 27,083 | 27,083 | 27,083 | 27,083 | 216,250 |
|          | Commission Rate  |               | 2%     | 2%     | 2%     | 3.3%   | 3.3%   | 4.7%   | 4.7%   | 4.7%   | 5.0%   | 5.0%   | 5.0%   | 5.0%   |         |

| Commision Rate Calculation |           | Full Quota |        |          |      | Pct ot      |
|----------------------------|-----------|------------|--------|----------|------|-------------|
|                            | Quota     | Comp       | Base   | Commissi | Rate | Total Sales |
| Telesales rep              | 1,000,000 | 70,000     | 30,000 | 40,000   | 4%   | 1.3%        |
| Var Manager                | 1,000,000 | 80,000     | 40,000 | 40,000   | 4%   | 1.3%        |
| Inside SalesRep            | 1,000,000 | 80,000     | 40,000 | 40,000   | 4%   | 1.3%        |
| VP Sales                   | 3,000,000 |            |        | 60,000   | 2%   | 2%          |
|                            |           |            |        |          |      | 6.0%        |

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#### Production Services Expenses FY1995

| Account |                      |       | Jul-94 | Aug-94 | Sep-94 | Oct-94 | Nov-94 | Dec-94 | Jan-95 | Feb-95 | Mar-95 | Apr-95 | May-95 | Jun-95 | Total   |
|---------|----------------------|-------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|
|         | Salaries             |       | 11,667 | 11,667 | 13,542 | 15,417 | 15,417 | 19,583 | 19,583 | 22,500 | 22,500 | 27,500 | 27,500 | 27,500 | 234,375 |
|         | Payroll Taxes        | 10.0% | 1,167  | 1,167  | 1,354  | 1,542  | 1,542  | 1,958  | 1,958  | 2,250  | 2,250  | 2,750  | 2,750  | 2,750  | 23,438  |
|         | Medical Insurance    | 6.0%  | 700    | 700    | 813    | 925    | 925    | 1,175  | 1,175  | 1,350  | 1,350  | 1,650  | 1,650  | 1,650  | 14,063  |
|         | Consulting           |       |        |        |        |        |        |        |        |        |        |        |        |        |         |
|         | Recruiting           |       |        |        |        |        |        |        |        |        |        |        |        |        |         |
|         | Travel               |       |        | 2,000  | 2,000  | 2,000  | 2,000  | 2,000  | 2,000  | 2,000  | 2,000  | 2,000  | 2,000  | 2,000  | 22,000  |
|         | Training             |       |        |        | 1,000  |        |        |        |        | 1,000  |        |        |        |        | 2,000   |
|         | Depreciation         |       | 92     | 92     | 92     | 231    | 314    | 731    | 731    | 731    | 1,147  | 1,286  | 1,286  | 1,703  | 8,434   |
|         | Equipment Rent/Lease |       |        |        |        |        |        | •      |        |        |        |        |        |        |         |
|         | Equipment/Software   |       |        | 2,000  | 2,000  | 2,000  | 2,000  | 2,000  | 2,000  | 2,000  | 2,000  | 2,000  | 2,000  | 2,000  | 22,000  |
|         | Network access       |       | 12,000 |        |        |        |        |        |        |        |        |        |        |        | 12,000  |
|         | Computer supplies    |       |        | 1,000  | 1,000  | 1,000  | 1,000  | 1,000  | 1,000  | 1,000  | 1,000  | 1,000  | 1,000  | 1,000  | 11,000  |
|         | Other                |       |        |        |        |        |        |        |        |        |        |        |        |        |         |

| 25,625 | 18,625 | 21,800 | 23,114 | 23,197 | 28,447 | 28,447 | 32,831 | 32,247 | 38,186 | 38,186 | 38,603 | 349,309 |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|

#### Production Services Salaries FY1995

|          | Title                | Name        | Jul-94 | Aug-94 | Sep-94 | Oct-94 | Nov-94 | Dec-94 | Jan-95 | Feb-95 | Mar-95 | Apr-95 | May-95 | Jun-95 | Total   |
|----------|----------------------|-------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|
| \$80,000 | VP Publisihing       | John Duhrin | 6,667  | 6,667  | 6,667  | 6,667  | 6,667  | 6,667  | 6,667  | 6,667  | 6,667  | 6,667  | 6,667  | 6,667  | 80,000  |
| \$50,000 | Account Mgr          | TBH         |        |        |        |        |        | 4,167  | 4,167  | 4,167  | 4,167  | 4,167  | 4,167  | 4,167  | 29,167  |
| \$45,000 | Systems Admin        | TBH         |        |        | 1,875  | 3,750  | 3,750  | 3,750  | 3,750  | 3,750  | 3,750  | 3,750  | 3,750  | 3,750  | 35,625  |
| \$60,000 | Engineer/designer    | Dan Aronso  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 60,000  |
| \$60,000 | Engineer/designer    | TBH         |        |        |        |        |        |        |        |        |        | 5,000  | 5,000  | 5,000  | 15,000  |
| 35000    | Customer Support Rep | TBH         |        |        |        |        |        |        |        | 2,917  | 2,917  | 2,917  | 2,917  | 2,917  | 14,583  |
|          |                      |             |        |        |        |        |        |        |        |        |        |        |        |        | 0       |
|          |                      |             |        |        |        |        |        |        |        |        |        |        |        |        | 0       |
|          |                      |             |        |        |        |        |        |        |        |        |        |        |        |        | 0       |
|          |                      |             |        |        |        |        |        |        |        |        |        |        |        |        | 0       |
|          |                      |             |        |        |        |        |        |        |        |        |        |        |        |        | 0       |
|          |                      |             |        |        |        |        |        |        |        |        |        |        |        |        | 0       |
|          |                      |             |        |        |        |        |        |        |        |        |        |        |        |        | 0       |
|          |                      |             |        |        |        |        |        |        |        |        |        |        |        |        | 0       |
|          |                      |             |        |        |        |        |        |        |        |        |        |        |        |        | 0       |
|          |                      | Total       | 11,667 | 11,667 | 13,542 | 15,417 | 15,417 | 19,583 | 19,583 | 22,500 | 22,500 | 27,500 | 27,500 | 27,500 | 234,375 |

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# Production Services Business Model FY 1995

|                      | Jul-94 | Aug-94 | Sep-94  | Oct-94                                | Nov-94 | Dec-94  | Jan-95                                | Feb-95  | Mar-95  | Apr-95 | May-95  | Jun-95  | Total   |
|----------------------|--------|--------|---------|---------------------------------------|--------|---------|---------------------------------------|---------|---------|--------|---------|---------|---------|
| Partnering accounts  |        |        |         | 1                                     | 1      | 1       | 1                                     | 2       | 2       | 2      | 3       | 3       |         |
| Service accounts     |        |        | 1       | 1                                     | 1      | 1       | 1                                     | 2       | 2       | 3      | 4       | 5       |         |
| Revenue Forecast     |        |        |         |                                       |        |         |                                       |         |         |        |         |         |         |
| Partnering           | 25,000 | 5,000  | 5,000   | 5,000                                 | 5,000  | 5,000   |                                       | 100,000 |         |        |         | 100,000 | 250,000 |
| Services             |        | 25,000 |         |                                       |        |         |                                       | 25,000  |         | 25,000 | 25,000  | 25,000  | 125,000 |
| Partnering account 1 |        |        |         | 3,000                                 | 6,000  | 10,000  | 16,000                                | 23,000  | 30,000  | 40,000 | 48,000  | 56,000  | 232,000 |
| Partnering account 2 |        |        |         |                                       |        |         |                                       | 3,000   | 6,000   | 10,000 | 16,000  | 23,000  | 58,000  |
| Partnering account 3 |        |        |         |                                       |        |         |                                       |         |         |        | 3,000   | 6,000   | 9,000   |
| Service accounts     | 0      | 0      | 5,000   | 5,000                                 | 5,000  | 5,000   | 5,000                                 | 10,000  | 10,000  | 15,000 | 20,000  | 25,000  | 105,000 |
|                      | 25,000 | 30,000 | 10,000  | 13,000                                | 16,000 | 20,000  | 21,000                                | 161,000 | 46,000  | 90,000 | 112,000 | 235,000 | 779,000 |
| Quarterly totals     |        |        | 65,000  |                                       |        | 49,000  |                                       |         | 228,000 |        |         | 437,000 | 779,000 |
| Corporate Objectives |        |        | 170,000 | · · · · · · · · · · · · · · · · · · · |        | 230,000 |                                       |         | 260,000 |        |         | 330,000 | 990,000 |
| Staffing needs       |        |        |         |                                       |        |         | · · · · · · · · · · · · · · · · · · · |         |         |        |         |         |         |
| Systems administrat  | 0.0    | 0.0    | 0.1     | 0.3                                   | 0.3    | 0.3     | 0.3                                   | 0.5     | 0.5     | 0.6    | 0.9     | 1.0     |         |
| Development manag    | 0.0    | 0.0    | 0.2     | 0.5                                   | 0.5    | 0.5     | 0.5                                   | 1.0     | 1.0     | 1.2    | 1.7     | 1.8     |         |
| Account manager      | 0.0    | 0.0    | 0.0     | 0.4                                   | 0.4    | 0.4     | 0.4                                   | 8.0     | 0.8     | 0.8    | 1.1     | 1.1     |         |

| Part                 | nering accounts                       |                |
|----------------------|---------------------------------------|----------------|
| Subscription based   | Staffing capacity                     |                |
| Revenue sharing      | Systems administrator                 | 8              |
| Ongoing support      | Engineer                              | 3              |
| Possible joint marke | Production Account Mg                 | 4              |
|                      | Lead time (months) Implementation fee | 6<br>\$100,000 |

|                               | Service accounts                                 |   |
|-------------------------------|--|---|
| May not be subscription based | Staffing capacity                                |   |
| Monthly fee to WAIS 5,00      | Systems administrator                            | 8 |
| Less support & marketing      | Engineer   | 6 |
|                               | Production Account Mgr                           | 8 |
|                               | Lead time (months) 4 Implementation fee \$25,000 |   |

|                       |           | Mth 1  | Mth 2  | Mth 3  | Mth 4  | Mth 5   | Mth 6   | Mth 7   | Mth 8   | Mth 9   | Mth 10  | Mth 11  | Mth 12  |
|-----------------------|-----------|--------|--------|--------|--------|---------|---------|---------|---------|---------|---------|---------|---------|
| Partnering Revenue    | nodel _   |        |        |        |        |         |         |         |         |         |         |         |         |
| Development fee       | \$100,000 |        |        |        |        | -       |         |         |         |         |         |         |         |
| Individual subscriber | \$10      | 500    | 1,000  | 2,000  | 3,000  | 4,000   | 5,000   | 6,000   | 7,000   | 8,000   | 9,000   | 10,000  | 11,000  |
| Site licences         | \$1,000   | 10     | 20     | 30     | 50     | 75      | 100     | 140     | 170     | 200     | 225     | 250     | 275     |
| Revenue               |           | 15,000 | 30,000 | 50,000 | 80,000 | 115,000 | 150,000 | 200,000 | 240,000 | 280,000 | 315,000 | 350,000 | 385,000 |
| Revenue Share         | 20%       | 3,000  | 6,000  | 10,000 | 16,000 | 23,000  | 30,000  | 40,000  | 48,000  | 56,000  | 63,000  | 70,000  | 77,000  |
| Service Revenue Min   | \$5,000   |        |        |        |        |         |         |         |         |         |         |         |         |

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#### Development Expenses FY1995

| Account |                      |       | Jul-94 | Aug-94 | Sep-94 | Oct-94 | Nov-94 | Dec-94 | Jan-95 | Feb-95 | Mar-95 | Apr-95 | May-95 | Jun-95 | Total   |
|---------|----------------------|-------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|
|         | Salaries             | -     | 13,333 | 13,333 | 21,833 | 37,250 | 42,250 | 49,333 | 49,333 | 49,333 | 49,333 | 49,333 | 49,333 | 49,333 | 473,333 |
|         | Payroll Taxes        | 10.0% | 1,333  | 1,333  | 2,183  | 3,725  | 4,225  | 4,933  | 4,933  | 4,933  | 4,933  | 4,933  | 4,933  | 4,933  | 47,333  |
|         | Medical Insuranc     | 6.0%  | 800    | 800    | 1,310  | 2,235  | 2,535  | 2,960  | 2,960  | 2,960  | 2,960  | 2,960  | 2,960  | 2,960  | 28,400  |
|         | Contractors          |       | 4,083  | 4,583  | 4,583  | 4,583  | 4,583  | 4,583  | 4,583  | 4,583  | 14,583 | 14,583 | 14,583 | 14,583 | 94,500  |
|         | Recruiting           |       |        |        | 15,000 |        |        | 15,000 |        |        |        |        |        |        | 30,000  |
|         | Travel               |       | 500    | 500    | 500    | 500    | 500    | 500    | 500    | 500    | 500    | 500    | 500    | 500    | 6,000   |
|         | Training             |       |        | 1,000  |        |        |        |        |        | 1,000  |        |        |        |        | 2,000   |
|         | Depreciation         |       | 2,397  | 2,480  | 2,702  | 3,313  | 3,452  | 3,452  | 4,035  | 4,174  | 4,174  | 4,174  | 4,174  | 4,174  | 42,703  |
|         | Equipment Rent/Lease |       | 500    | 500    | 500    | 500    | 500    | 500    | 500    | 500    | 500    | 500    | 500    | 500    | 6,000   |
|         | Equipment/Software   |       | 2,000  | 2,000  | 2,000  | 2,000  | 2,000  | 2,000  | 2,000  | 2,000  | 2,000  | 2,000  | 2,000  | 2,000  | 24,000  |
|         | Network access       |       | 100    | 100    | 100    | 100    | 100    | 100    | 100    | 100    | 100    | 100    | 100    | 100    | 1,200   |
|         | Computer supplies    |       | 1,500  | 1,500  | 1,500  | 2,000  | 2,000  | 2,000  | 2,000  | 2,000  | 2,000  | 2,000  | 2,000  | 2,000  | 22,500  |
|         | Other                |       |        |        |        |        |        |        |        |        |        |        |        |        |         |

| 26,547 | 28,130 | 52,212 | 56,207 | 62,145 | 85,362 | 70,945 | 72,084 | 81,084 | 81,084 | 81,084 | 81,084 | 777,970 |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|

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#### Development Contractors FY1995

|                             | Name        | Jul-94 | Aug-94 | Sep-94 | Oct-94 | Nov-94 | Dec-94 | Jan-95 | Feb-95 | Mar-95          | Apr-95          | May-95          | Jun-95          | Total            |
|-----------------------------|-------------|--------|--------|--------|--------|--------|--------|--------|--------|-----------------|-----------------|-----------------|-----------------|------------------|
| Protocols Maint.<br>General | Margaret St | 4,083  | 4,583  | 4,583  | 4,583  | 4,583  | 4,583  | 4,583  | 4,583  | 4,583<br>10,000 | 4,583<br>10,000 | 4,583<br>10,000 | 4,583<br>10,000 | 54,500<br>40,000 |
|                             |             |        |        |        |        |        |        |        |        |                 |                 |                 |                 |                  |
|                             | Total       | 4,083  | 4,583  | 4,583  | 4,583  | 4,583  | 4,583  | 4,583  | 4,583  | 14,583          | 14,583          | 14,583          | 14,583          | 94,500           |

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#### Development Salaries FY1995

|          | Title           | Name          | Jul-94 | Aug-94 | Sep-94 | Oct-94 | Nov-94 | Dec-94 | Jan-95 | Feb-95 | Mar-95 | Apr-95 | May-95 | Jun-95 | Total   |
|----------|-----------------|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|
| \$85,000 | VP Development  | TBH           |        |        |        |        |        | 7,083  | 7,083  | 7,083  | 7,083  | 7,083  | 7,083  | 7,083  | 49,583  |
| \$60,000 | Senior Engineer | Harry Morris  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 60,000  |
| \$52,000 | Engineer        | TBH 1         |        |        | 4,333  | 4,333  | 4,333  | 4,333  | 4,333  | 4,333  | 4,333  | 4,333  | 4,333  | 4,333  | 43,333  |
| \$40,000 | Engineer        | Ben Lai       | 3,333  | 3,333  | 3,333  | 3,333  | 3,333  | 3,333  | 3,333  | 3,333  | 3,333  | 3,333  | 3,333  | 3,333  | 40,000  |
| \$60,000 | Engineer        | Kevin Oliveau | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 60,000  |
| \$75,000 | Snr Engineer    | TBH 2         |        |        |        | 6,250  | 6,250  | 6,250  | 6,250  | 6,250  | 6,250  | 6,250  | 6,250  | 6,250  | 56,250  |
| \$50,000 | Engineer        | твн з         |        |        |        | 4,167  | 4,167  | 4,167  | 4,167  | 4,167  | 4,167  | 4,167  | 4,167  | 4,167  | 37,500  |
| \$50,000 | Engineer        | TBH 4         |        |        | 4,167  | 4,167  | 4,167  | 4,167  | 4,167  | 4,167  | 4,167  | 4,167  | 4,167  | 4,167  | 41,667  |
| \$60,000 | Engineer        | TBH 5         |        |        |        | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 45,000  |
| \$60,000 | Engineer        | TBH 6         |        |        |        |        | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 5,000  | 40,000  |
|          |                 |               |        |        |        |        |        |        |        |        |        |        |        |        |         |
|          |                 |               |        |        |        |        |        |        |        |        |        |        |        |        |         |
|          |                 |               |        |        |        |        |        |        |        |        |        |        |        |        |         |
|          |                 | Total         | 13,333 | 13,333 | 21,833 | 37,250 | 42,250 | 49,333 | 49,333 | 49,333 | 49,333 | 49,333 | 49,333 | 49,333 | 473,333 |

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#### G&A Expenses FY1995

| Account |                        |       | Jul-94 | Aug-94 | Sep-94 | Oct-94 | Nov-94 | Dec-94 | Jan-95 | Feb-95 | Mar-95 | Apr-95 | May-95 | Jun-95 | Total   |
|---------|------------------------|-------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|
|         | Salaries               | -     | 11,708 | 11,708 | 11,708 | 11,708 | 15,458 | 15,458 | 15,458 | 25,458 | 25,458 | 25,458 | 25,458 | 25,458 | 220,500 |
|         | Payroll Taxes          | 10.0% | 1,171  | 1,171  | 1,171  | 1,171  | 1,546  | 1,546  | 1,546  | 2,546  | 2,546  | 2,546  | 2,546  | 2,546  | 22,050  |
|         | Medical Insuran        | 6.0%  | 703    | 703    | 703    | 703    | 928    | 928    | 928    | 1,528  | 1,528  | 1,528  | 1,528  | 1,528  | 13,230  |
|         | Consulting             |       | 5,000  | 5,000  | 5,000  | 7,000  | 7,000  | 7,000  | 7,000  | 7,000  | 7,000  | 7,000  | 7,000  | 7,000  | 78,000  |
|         | Recruiting             |       |        |        |        |        |        |        |        |        |        |        |        |        |         |
|         | Travel                 |       | 3,000  | 3,000  | 3,000  | 4,000  | 4,000  | 4,000  | 4,000  | 4,000  | 4,000  | 5,000  | 5,000  | 5,000  | 48,000  |
|         | Training               |       |        |        | 1,000  |        |        |        |        | 1,000  |        |        |        |        | 2,000   |
|         | Depreciation           |       | 79     | 79     | 79     | 79     | 162    | 162    | 162    | 162    | 329    | 329    | 329    | 329    | 2,282   |
|         | Equipment Rent/Lease   |       |        |        |        |        |        |        |        |        |        |        |        |        |         |
|         | Equipment/Software     |       |        |        |        |        |        |        |        |        |        |        |        |        |         |
|         | Network access         |       |        |        |        |        |        |        |        |        |        |        |        |        |         |
|         | Computer supplies      |       |        |        |        |        |        |        |        |        |        |        |        |        |         |
|         | Other                  |       | 700    | 700    | 700    | 700    | 700    | 700    | 700    | 700    | 700    | 700    | 700    | 700    | 8,400   |
|         | G & A ONLY             |       |        |        |        |        |        |        |        |        |        |        |        |        |         |
|         | Office Rent            |       | 3,500  | 3,500  | 6,000  | 6,000  | 6,000  | 6,000  | 6,000  | 6,000  | 6,000  | 6,000  | 6,000  | 6,000  | 67,000  |
|         | Office Supplies        |       | 2,000  | 2,000  | 2,000  | 2,000  | 2,000  | 3,000  | 3,000  | 3,000  | 3,000  | 3,000  | 3,000  | 3,000  | 31,000  |
|         | Office Maintenance/sec | urity | 150    | 150    | 150    | 150    | 150    | 150    | 150    | 150    | 150    | 150    | 150    | 150    | 1,800   |
|         | Postage & Delivery     |       | 1,000  | 1,000  | 1,000  | 1,000  | 1,000  | 1,000  | 1,000  | 1,000  | 1,000  | 1,000  | 1,000  | 1,000  | 12,000  |
|         | Telephone              |       | 4,000  | 4,000  | 4,000  | 6,000  | 6,000  | 6,000  | 6,000  | 7,000  | 7,000  | 7,000  | 7,000  | 7,000  | 71,000  |
|         | Equipment Repair       |       | 250    | 250    | 250    | 250    | 250    | 250    | 250    | 250    | 250    | 250    | 250    | 250    | 3,000   |
|         | Bank Charges           |       | 150    | 150    | 150    | 150    | 150    | 150    | 150    | 150    | 150    | 150    | 150    | 150    | 1,800   |
|         | Travel                 |       | 1,000  | 1,000  | 1,000  | 1,000  | 1,000  | 1,000  | 1,000  | 1,000  | 1,000  | 1,000  | 1,000  | 1,000  | 12,000  |
|         | Dues & Subscriptions   |       | 100    | 100    | 100    | 100    | 100    | 100    | 100    | 100    | 100    | 100    | 100    | 100    | 1,200   |
|         | Legal & Accounting     |       | 7,000  | 1,000  | 1,000  | 1,000  | 1,000  | 1,000  | 1,000  | 1,000  | 1,000  | 1,000  | 1,000  | 7,000  | 24,000  |
|         | Casualty Insurance     |       |        |        | 5,000  |        |        |        |        |        |        |        |        |        | 5,000   |
|         | Equipment & Software   |       | 1,050  | 1,050  | 1,050  | 1,050  | 1,050  | 1,050  | 1,050  | 1,050  | 1,050  | 1,050  | 1,050  | 1,050  | 12,600  |

| 42,561 | 36,561 | 45.061 | 44.061 | 48,494 | 49,494 | 49,494 | 63,094 | 62,261 | 63,261 | 63,261 | 69,261 | 636,862 |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|

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G&A Salaries FY1995

|           | Title           | Name         | Jul-94 | Aug-94 | Sep-94 | Oct-94 | Nov-94 | Dec-94 | Jan-95 | Feb-95 | Mar-95 | Apr-95 | May-95 | Jun-95 | Total   |
|-----------|-----------------|--------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|
| \$85,000  | President       | Brewster Kah | 7,083  | 7,083  | 7,083  | 7,083  | 7,083  | 7,083  | 7,083  | 7,083  | 7,083  | 7,083  | 7,083  | 7,083  | 85,000  |
| \$120,000 | COO             | TBH          |        |        |        |        |        |        |        | 10,000 | 10,000 | 10,000 | 10,000 | 10,000 | 50,000  |
| \$25,500  | Exec. Assistant | Judy Chen    | 2,125  | 2,125  | 2,125  | 2,125  | 2,125  | 2,125  | 2,125  | 2,125  | 2,125  | 2,125  | 2,125  | 2,125  | 25,500  |
| \$30,000  | Office Manager  | Dia Cheney   | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 2,500  | 30,000  |
| \$45,000  | Accountant      | TBH          |        |        |        |        | 3,750  | 3,750  | 3,750  | 3,750  | 3,750  | 3,750  | 3,750  | 3,750  | 30,000  |
|           |                 |              |        |        |        |        |        |        |        |        |        |        |        |        |         |
|           |                 |              |        |        |        |        |        |        |        |        |        |        |        |        |         |
|           |                 |              |        |        |        |        |        |        |        |        |        |        |        |        |         |
|           | Total           | -            | 11,708 | 11,708 | 11,708 | 11,708 | 15,458 | 15,458 | 15,458 | 25,458 | 25,458 | 25,458 | 25,458 | 25,458 | 220,500 |

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## Company-Wide Expenses FY1995

| 25-Aug-94                       |           |                  |         |         | FY1995     |         |         |                  |         |                          |         |         |         |              | 4004          |
|---------------------------------|-----------|------------------|---------|---------|------------|---------|---------|------------------|---------|--------------------------|---------|---------|---------|--------------|---------------|
|                                 | Jun-94    | Jul-94           | Aug-94  | Sep-94  | Oct-94     | Nov-94  | Dec-94  | Jan-95           | Feb-95  | Mar-95                   | Apr-95  | May-95  | Jun-95  | Total        | 1994<br>Total |
| Salaries                        | 44,435    | 43,375           | 45,875  | 56,250  | 73,542     | 82,292  | 101,458 | 104,792          | 124,375 | 124,375                  | 129,375 | 129,375 | 129,375 | 1,144,458    | 356,079       |
| Payroll Taxes                   | 3,371     | 4,338            | 4,588   | 5,625   | 7,354      | 8,229   | 10,146  | 10,479           | 12,438  | 12,438                   | 12,938  | 12,938  | 12,938  | 114,446      | 30,068        |
| Medical Insurance               | 1,718     | 2,603            | 2,753   | 3,375   | 4,413      | 4,938   | 6,088   | 6,288            | 7,463   | 7,463                    | 7,763   | 7,763   | 7,763   | 68,668       | 11,108        |
| Consulting                      | 8,825     | 9,083            | 14,583  | 14,583  | 16,583     | 16,583  | 16,583  | 16,583           | 16,583  | 26,583                   | 26,583  | 26,583  | 26,583  | 227,500      | 89,050        |
| Recruiting                      |           | 10,000           | 0       | 15,000  | 0          | 0       | 18,000  | 15,000           | 0       | 0                        | 0       | 0       | 0       | 58,000       |               |
| Travel                          | 9,944     | 6,000            | 8,000   | 9,500   | 10,500     | 10,500  | 11,500  | 11,500           | 11,500  | 11,500                   | 12,500  | 12,500  | 12,500  | 128,000      | 41,807        |
| Training                        |           | 0                | 1,000   | 3,000   | 0          | 0       | 0       | 0                | 4,000   | 0                        | 0       | 0       | 0       | 8,000        |               |
| Depreciation                    |           | 2,567            | 3,151   | 3,456   | 4,067      | 4,289   | 4,706   | 5,289            | 5,428   | 6,012                    | 6,151   | 6,151   | 6,567   | 57,835       | 4,000         |
| Equipment Rent/Lease            | 484       | 500              | 500     | 500     | 500        | 500     | 500     | 500              | 500     | 500                      | 500     | 500     | 500     | 6,000        | 3,932         |
| Equipment/Software              | 970       | 2,000            | 4,000   | 4,000   | 4,000      | 4,000   | 4,000   | 4,000            | 4,000   | 4,000                    | 4,000   | 4,000   | 4,000   | 46,000       | 32,766        |
| Network access                  | 219       | 12,100           | 100     | 100     | 100        | 100     | 100     | 100              | 100     | 100                      | 100     | 100     | 100     | 13,200       | 2,534         |
| Computer supplies               | 1,158     | 1,500            | 2,500   | 2,500   | 3,000      | 3,000   | 3,000   | 3,000            | 3,000   | 3,000                    | 3,000   | 3,000   | 3,000   | 33,500       | 18,545        |
| Other                           | .,        | 700              | 700     | 700     | 700        | 700     | 700     | 700              | 700     | 700                      | 700     | 700     | 700     | 8,400        |               |
|                                 |           | , , ,            |         |         | . •••      |         |         | ,                |         |                          |         |         |         | 0            |               |
| Marketing\Sales Onl             | 3,659     |                  |         |         |            |         |         |                  |         |                          |         |         |         | 0            | 10,214        |
| Commissions                     | 3,009     | 3,722            | 2,902   | 2,782   | 5,619      | 5,719   | 8,193   | 9,276            | 15,810  | 11,189                   | 15,611  | 16,711  | 22,861  | 120,394      | 10,214        |
|                                 |           | 3,122<br>0       | 2,902   | 2,102   | 5,619<br>0 | 5,719   | 0,193   | 9,270            | 13,610  | 11,109                   | 15,011  | 10,711  | 22,001  | 120,354      |               |
| Advertising                     |           | -                | _       | _       | 0          | 0       | 0       | 0                | 0       | 0                        | 0       | 0       | 0       | 0            |               |
| Seminars                        |           | 0                | 0       | 0       | •          | -       | _       | _                | -       | -                        | -       |         |         |              |               |
| Public Relations                |           | 0                | 5,000   | 5,000   | 5,000      | 5,000   | 5,000   | 5,000            | 5,000   | 5,000                    | 5,000   | 5,000   | 5,000   | 55,000       |               |
| Direct Mail                     |           | 0                | 0       | 0       | 0          | 0       | 0       | 0                | 25,000  | 0                        | 0       | 25,000  | 0       | 50,000       |               |
| Trade Shows                     |           | 0                | 0       | 7,500   | 0          | 0       | 0       | 0                | 0       | 7,500                    | 0       | 0       | 0       | 15,000       |               |
| Collateral Development          |           | 0                | 0       | 10,000  | 0          | 0       | 0       | 0                | 0       | 0                        | 0       | 0       | 0       | 10,000       |               |
| Collateral                      |           | 0                | 0       | 0       | 5,000      | 0       | 0       | 0                | 0       | 5,000                    | 0       | 0       | 0       | 10,000       |               |
| Advertising                     |           | 0                | 0       | 0       | 0          | 0       | 0       | 0                | 0       | 0                        | 0       | 0       | 0       | 0            |               |
|                                 |           |                  |         |         |            |         |         |                  |         |                          |         |         |         | 0            |               |
| G&A Only                        |           |                  |         |         |            |         |         |                  |         |                          |         |         |         | 0            |               |
| Office Rent                     | 3,480     | 3,500            | 3,500   | 6,000   | 6,000      | 6,000   | 6,000   | 6,000            | 6,000   | 6,000                    | 6,000   | 6,000   | 6,000   | 67,000       | 36,240        |
| Office Supplies                 | 1,430     | 2,000            | 2,000   | 2,000   | 2,000      | 2,000   | 3,000   | 3,000            | 3,000   | 3,000                    | 3,000   | 3,000   | 3,000   | 31,000       | 22,226        |
| Office Maintenance              |           | 150              | 150     | 150     | 150        | 150     | 150     | 150              | 150     | 150                      | 150     | 150     | 150     | 1,800        |               |
| Postage & Delivery              | 254       | 1,000            | 1,000   | 1,000   | 1,000      | 1,000   | 1,000   | 1,000            | 1,000   | 1,000                    | 1,000   | 1,000   | 1,000   | 12,000       | 5,000         |
| Telephone                       | 3,179     | 4,000            | 4,000   | 4,000   | 6,000      | 6,000   | 6,000   | 6,000            | 7,000   | 7,000                    | 7,000   | 7,000   | 7,000   | 71,000       | 31,819        |
| Equipment Repair                |           | 250              | 250     | 250     | 250        | 250     | 250     | 250              | 250     | 250                      | 250     | 250     | 250     | 3,000        |               |
| Bank Charges                    |           | 150              | 150     | 150     | 150        | 150     | 150     | 150              | 150     | 150                      | 150     | 150     | 150     | 1,800        |               |
| Travel                          |           | 1,000            | 1,000   | 1,000   | 1,000      | 1,000   | 1,000   | 1,000            | 1,000   | 1,000                    | 1,000   | 1,000   | 1,000   | 12,000       |               |
| Dues & Subscriptions            |           | 100              | 100     | 100     | 100        | 100     | 100     | 100              | 100     | 100                      | 100     | 100     | 100     | 1,200        |               |
| Legal & Accounting              | 1,262     | 7,000            | 1,000   | 1,000   | 1,000      | 1,000   | 1,000   | 1,000            | 1,000   | 1,000                    | 1,000   | 1,000   | 7,000   | 24,000       | 14,736        |
| Casualty Insurance              |           | 0                | 0       | 5,000   | 0          | 0       | 0       | 0                | 0       | 0                        | 0       | 0       | 0       | 5,000        |               |
| Equipment & Software            |           | 1,050            | 1,050   | 1,050   | 1,050      | 1,050   | 1,050   | 1,050            | 1,050   | 1,050                    | 1,050   | 1,050   | 1,050   | 12,600       |               |
| • •                             | 1,077     | 0                | 0       | 0       | 0          | 0       | 0       | 0                | 0       | 0                        | 0       | 0       | 0       | 0            | 4,991         |
| -                               | 85,465    | 118,688          | 109,851 | 165,572 | 159,077    | 164,550 | 209,674 | 212,207          | 256,596 | 246,059                  | 244,920 | 271,020 | 258,587 | 2,416,801    | 715,115       |
| Marketing & Sales               |           | 23,956           | 26,036  | 45,916  | 35,252     | 30,352  | 46,009  | 62,960           | 88,226  | 70,106                   | 62,028  | 88,128  | 69,278  | 0<br>648,244 |               |
| Development                     |           | 26,547           | 28,491  | 52,573  | 56,568     | 62,507  | 85,723  | 71,307           | 72,445  | 81,445                   | 81,445  | 81,445  | 81,445  | 781,942      |               |
| Publishing                      |           | 25,625           | 18,764  | 21,939  | 23,114     | 23,197  | 28,447  | 28,447           | 32,831  | 32,247                   | 38,186  | 38,186  | 38,603  | 349,586      |               |
| G&A                             |           | 25,625<br>42.561 | 36,561  |         | •          |         | •       | 28,447<br>49,494 | 63,094  | 52,24 <i>1</i><br>62,261 | 63,261  | 63,261  | 69,261  | 637,028      |               |
| Gaa                             |           | <del> </del>     |         | 45,144  | 44,144     | 48,494  | 49,494  |                  |         | •                        |         |         |         |              |               |
|                                 |           | 118,688          | 109,851 | 165,572 | 159,077    | 164,550 | 209,674 | 212,207          | 256,596 | 246,059                  | 244,920 | 271,020 | 258,587 | 2,416,801    |               |
|                                 |           |                  |         |         | AT         | A       |         |                  | 70.075  | 40.45                    | /o :=:  | 71.07   | 04 40 1 | 0            |               |
| Accounts payable (see bold item | is above) | 46,625           | 25,955  | 46,457  | 37,831     | 33,456  | 56,080  | 54,364           | 73,072  | 48,451                   | 48,174  | 74,274  | 61,424  | -            |               |
|                                 |           |                  |         |         |            |         |         |                  |         |                          |         |         |         | 0            |               |

## Company-Wide Expenses FY1995

| 1-Sep-94                         |        |         |         |         | FY1995  |         |         |         |         |         |         |              |         |             | 1994    |
|----------------------------------|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|--------------|---------|-------------|---------|
|                                  | Jun-94 | Jul-94  | Aug-94  | Sep-94  | Oct-94  | Nov-94  | Dec-94  | Jan-95  | Feb-95  | Mar-95  | Apr-95  | May-95       | Jun-95  | Total       | Total   |
| Salaries                         | 44,435 | 43,375  | 45,875  | 56,250  | 73,542  | 82,292  | 101,458 | 104,792 | 124,375 | 124,375 | 129,375 | 129,375      | 129,375 | 1,144,458   | 356,079 |
| Payroll Taxes                    | 3,371  | 4,338   | 4,588   | 5,625   | 7,354   | 8,229   | 10,146  | 10,479  | 12,438  | 12,438  | 12,938  | 12,938       | 12,938  | 114,446     | 30,068  |
| Medical Insurance                | 1,718  | 2,603   | 2,753   | 3,375   | 4,413   | 4,938   | 6,088   | 6,288   | 7,463   | 7,463   | 7,763   | 7,763        | 7,763   | 68,668      | 11,108  |
| Consulting                       | 8,825  | 9,083   | 14,583  | 14,583  | 16,583  | 16,583  | 16,583  | 16,583  | 16,583  | 26,583  | 26,583  | 26,583       | 26,583  | 227,500     | 89,050  |
| Recruiting                       |        | 10,000  | 0       | 15,000  | 0       | 0       | 18,000  | 15,000  | 0       | 0       | 0       | 0            | 0       | 58,000      |         |
| Travel                           | 9,944  | 6,000   | 8,000   | 9,500   | 10,500  | 10,500  | 11,500  | 11,500  | 11,500  | 11,500  | 12,500  | 12,500       | 12,500  | 128,000     | 41,807  |
| Training                         |        | 0       | 1,000   | 3,000   | 0       | 0       | 0       | 0       | 4,000   | 0       | 0       | 0            | 0       | 8,000       |         |
| Depreciation                     |        | 2,567   | 2,651   | 2,873   | 3,623   | 3,928   | 4,345   | 4,928   | 5,067   | 5,651   | 5,789   | 5,789        | 6,206   | 53,418      | 4,000   |
| Equipment Rent/Lease             | 484    | 500     | 500     | 500     | 500     | 500     | 500     | 500     | 500     | 500     | 500     | 500          | 500     | 6,000       | 3,932   |
| Equipment/Software               | 970    | 2,000   | 4,000   | 4,000   | 4,000   | 4,000   | 4,000   | 4,000   | 4,000   | 4,000   | 4,000   | 4,000        | 4,000   | 46,000      | 32,766  |
| Network access                   | 219    | 12,100  | 100     | 100     | 100     | 100     | 100     | 100     | 100     | 100     | 100     | 100          | 100     | 13,200      | 2,534   |
| Computer supplies                | 1,158  | 1,500   | 2,500   | 2,500   | 3,000   | 3,000   | 3,000   | 3,000   | 3,000   | 3,000   | 3,000   | 3,000        | 3,000   | 33,500      | 18,545  |
| Other                            |        | 700     | 700     | 700     | 700     | 700     | 700     | 700     | 700     | 700     | 700     | 700          | 700     | 8,400<br>0  |         |
| Marketing\Sales Onl              | 3,659  |         |         |         |         |         |         |         |         |         |         |              |         | 0           | 10,214  |
| Commissions                      | 0,000  | 3,722   | 2,902   | 5,560   | 5,619   | 5,719   | 8,193   | 9,276   | 15,810  | 11,189  | 15,611  | 16,711       | 22,861  | 123,172     |         |
| Advertising                      |        | 0,722   | 2,302   | 0,000   | 0,010   | 0,: 10  | 0,.00   | 0       | 0       | 0       | 0       | 0            | 0       | 0           |         |
| Seminars                         |        | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0            | 0       | 0           |         |
| Public Relations                 |        | 0       | 5,000   | 5,000   | 5,000   | 5,000   | 5,000   | 5,000   | 5,000   | 5,000   | 5.000   | 5,000        | 5,000   | 55,000      |         |
| Direct Mail                      |        | 0       | 0,000   | 0,000   | 0,000   | 0,000   | 0,000   | 0,000   | 25,000  | 0,000   | 0,000   | 25,000       | 0       | 50,000      |         |
| Trade Shows                      |        | 0       | 0       | 7,500   | 0       | 0       | 0       | 0       | 0       | 7,500   | 0       | 0            | 0       | 15,000      |         |
| Collateral Development           |        | 0       | 0       | 10,000  | 0       | Ō       | 0       | 0       | 0       | 0       | 0       | 0            | 0       | 10,000      |         |
| Collateral                       |        | 0       | Õ       | 0       | 5,000   | 0       | 0       | 0       | 0       | 5.000   | 0       | 0            | 0       | 10,000      |         |
| Advertising                      |        | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0            | 0       | 0           |         |
| ,g                               |        |         |         |         |         |         |         |         |         |         |         |              |         | 0           |         |
| G&A Only                         |        |         |         |         |         |         |         |         |         |         |         |              |         | 0           | 00.040  |
| Office Rent                      | 3,480  | 3,500   | 3,500   | 6,000   | 6,000   | 6,000   | 6,000   | 6,000   | 6,000   | 6,000   | 6,000   | 6,000        | 6,000   | 67,000      | 36,240  |
| Office Supplies                  | 1,430  | 2,000   | 2,000   | 2,000   | 2,000   | 2,000   | 3,000   | 3,000   | 3,000   | 3,000   | 3,000   | 3,000        | 3,000   | 31,000      | 22,226  |
| Office Maintenance               |        | 150     | 150     | 150     | 150     | 150     | 150     | 150     | 150     | 150     | 150     | 150          | 150     | 1,800       | C 000   |
| Postage & Delivery               | 254    | 1,000   | 1,000   | 1,000   | 1,000   | 1,000   | 1,000   | 1,000   | 1,000   | 1,000   | 1,000   | 1,000        | 1,000   | 12,000      | 5,000   |
| Telephone                        | 3,179  | 4,000   | 4,000   | 4,000   | 6,000   | 6,000   | 6,000   | 6,000   | 7,000   | 7,000   | 7,000   | 7,000        | 7,000   | 71,000      | 31,819  |
| Equipment Repair                 |        | 250     | 250     | 250     | 250     | 250     | 250     | 250     | 250     | 250     | 250     | 250          | 250     | 3,000       |         |
| Bank Charges                     |        | 150     | 150     | 150     | 150     | 150     | 150     | 150     | 150     | 150     | 150     | 150          | 150     | 1,800       |         |
| Travel                           |        | 1,000   | 1,000   | 1,000   | 1,000   | 1,000   | 1,000   | 1,000   | 1,000   | 1,000   | 1,000   | 1,000        | 1,000   | 12,000      |         |
| Dues & Subscriptions             |        | 100     | 100     | 100     | 100     | 100     | 100     | 100     | 100     | 100     | 100     | 100          | 100     | 1,200       | 44700   |
| Legal & Accounting               | 1,262  | 7,000   | 1,000   | 1,000   | 1,000   | 1,000   | 1,000   | 1,000   | 1,000   | 1,000   | 1,000   | 1,000        | 7,000   | 24,000      | 14,736  |
| Casualty Insurance               |        | 0       | 0       | 5,000   | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0            | 0       | 5,000       |         |
| Equipment & Software             |        | 1,050   | 1,050   | 1,050   | 1,050   | 1,050   | 1,050   | 1,050   | 1,050   | 1,050   | 1,050   | <b>1,050</b> | 1,050   | 12,600<br>0 | 4.004   |
|                                  | 1,077  | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       | 0       |              | 0       |             | 4,991   |
|                                  | 85,465 | 118,688 | 109,351 | 167,766 | 158,633 | 164,189 | 209,313 | 211,846 | 256,235 | 245,698 | 244,559 | 270,659      | 258,226 | 2,415,162   | 715,115 |
| Marketing & Sales                |        | 23,956  | 26,036  | 48,693  | 35,252  | 30,352  | 46,009  | 62,960  | 88,226  | 70,106  | 62,028  | 88,128       | 69,278  | 651,022     |         |
| Development                      |        | 26,547  | 28,130  | 52,212  | 56,207  | 62,145  | 85,362  | 70,945  | 72,084  | 81,084  | 81,084  | 81,084       | 81,084  | 777,970     |         |
| Publishing                       |        | 25,625  | 18,625  | 21,800  | 23,114  | 23,197  | 28,447  | 28,447  | 32,831  | 32,247  | 38,186  | 38,186       | 38,603  | 349,309     |         |
| G&A                              |        | 42,561  | 36,561  | 45,061  | 44,061  | 48,494  | 49,494  | 49,494  | 63,094  | 62,261  | 63,261  | 63,261       | 69,261  | 636,862     |         |
|                                  | -      | 118,688 | 109,351 | 167,766 | 158,633 | 164,189 | 209,313 | 211,846 | 256,235 | 245,698 | 244,559 | 270,659      | 258,226 | 2,415,162   |         |
| Accounts payable (see bold items | above) | 46,625  | 25,955  | 49,235  | 37,831  | 33,456  | 56,080  | 54,364  | 73,072  | 48,451  | 48,174  | 74,274       | 61,424  | 0           |         |

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# FY1995 Captial Equipment & Software Additions

| 1-Sep-94  | Jul-94         | Aug-94         | Sep-94                  | Oct-94                   | Nov-94          | Dec-94           | Jan-95                    | Feb-95            | Mar-95            | Apr-95           | May-95       | Jun-95            |
|---|----------------|----------------|-------------------------|--------------------------|-----------------|------------------|---------------------------|-------------------|-------------------|------------------|--------------|-------------------|
| Production Services Servers Engineer workstation Account Manager Workstation  |                | , u.g ,        |                         | 5,000                    | 3,000           | 15,000           |                           |                   | 15,000            | 5,000            |              | 15,000            |
|   | 0              | 0              | 0                       | 5,000                    | 3,000           | 15,000           | 0                         | 0                 | 15,000            | 5,000            | 0            | 15,000            |
| Equipment & Software Engineer workstations Marketing worstations G&A Workstations Development Server Corporate Disk Capacity Color Printer Marketing demo equipment Placeholder | 4,500          | 3,000          | 5,000<br>3,000<br>8,000 | 10,000<br>6,000<br>6,000 | 5,000           | 0                | 6,000<br>15,000<br>21,000 | 5,000             | 0                 | 0                | 0            | 0                 |
| Furniture<br>Furniture<br>Booth   |                |                |                         | 5,000                    |                 |                  |                           | 10,000            |                   |                  |              |                   |
|   |                | 0              | 0                       | 5,000                    | 0               | 0                | 0                         | 10,000            | 0                 | 0                | 0            | 0                 |
| Total<br>Cummulative  | 4,500<br>4,500 | 3,000<br>7,500 | 8,000<br>15,500         | 32,000<br>47,500         | 8,000<br>55,500 | 15,000<br>70,500 | 21,000<br>91,500          | 15,000<br>106,500 | 15,000<br>121,500 | 5,000<br>126,500 | 0<br>126,500 | 15,000<br>141,500 |

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# FY 1995 Headcount Forecast

|                           | Jul-94 | Aug-94 | Sep-94 | Oct-94 | Nov-94 | Dec-94 | Jan-95 | Feb-95 | Mar-95 | Apr-95 | May-95 | Jun-95 |
|---------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Marketing & Sales         |        |        |        |        |        |        |        |        |        |        |        |        |
| VP Sales & Mrktg          | 1      | 1      | 1      | 1      | 1      | 1      | 1      | 1      | 1      | 1      | 1      | 1      |
| Sales Assistant           | 1      | 1      | 1      | 1      | 1      | 1      | 1      | 1      | 1      | 1      | 1      | 1      |
| VAR Mgr                   |        |        |        |        |        |        | 1      | 1      | 1      | 1      | 1      | 1      |
| Product Mktng Mgr         |        |        |        |        |        | 1      | 1      | 1      | 1      | 1      | 1      | 1      |
| Telesales Rep             |        | 1      | 1      | 1      | 1      | 2      | 2      | 2      | 2      | 2      | 2      | 2      |
| Sales tech support        |        |        |        |        |        |        |        | 1      | 1      | 1      | 1      | 1      |
| Inside sales rep          |        |        |        |        |        |        |        | 1      | 1      | 1      | 1      | 1      |
| Marketing & Sales Total   | 2      | 3      | 3      | 3      | 3      | 5      | 6      | 8      | 8      | 8      | 8      | 8      |
| Production Services       |        |        |        |        |        |        |        |        |        |        |        |        |
| VP Publisihing            | 1      | 1      | 1      | 1      | 1      | 1      | 1      | 1      | 1      | 1      | 1      | 1      |
| Account Mgr               |        |        |        |        |        | 1      | 1      | 1      | 1      | 1      | 1      | 1      |
| Systems Admin             |        |        | 1      | 1      | 1      | 1      | 1      | 1      | 1      | 1      | 1      | 1      |
| Engineer                  | 1      | 1      | 1      | 1      | 1      | 1      | 1      | 1      | 1      | 1      | 1      | 1      |
| Engineer                  |        |        |        |        |        |        |        |        |        | 1      | 1      | 1      |
| Customer Support Rep      |        |        |        |        |        |        |        | 1      | 1      | 1      | 1      | 1      |
| Production Services Total | 2      | 2      | 3      | 3      | 3      | 4      | 4      | 5      | 5      | 6      | 6      | 6      |
| Development               |        |        |        |        |        |        |        |        |        |        |        |        |
| VP Development            |        |        |        |        |        | 1      | 1      | 1      | 1      | 1      | 1      | 1      |
| Senior Engineer           | 1      | 1      | 1      | 2      | 2      | 2      | 2      | 2      | 2      | 2      | 2      | 2      |
| Engineer                  | 3      | 3      | 4      | 7      | 8      | 8      | 8      | 8      | 8      | 8      | 8      | 8      |
| Development Total         | 4      | 4      | 5      | 9      | 10     | 11     | 11     | 11     | 11     | 11     | 11     | 11     |
| Administration            |        |        |        |        |        |        |        |        |        |        |        |        |
| President                 | 1      | 1      | 1      | 1      | 1      | 1      | 1      | 1      | 1      | 1      | 1      | 1      |
| coo                       |        |        |        |        |        |        |        | 1      | 1      | 1      | 1      | 1      |
| Exec. Assistant           | 1      | 1      | 1      | 1      | 1      | 1      | 1      | 1      | 1      | 1      | 1      | 1      |
| Office Manager            | 1      | 1      | 1      | 1      | 1      | 1      | 1      | 1      | 1      | 1      | 1      | 1      |
| Accountant                |        |        |        |        | 1      | 1      | 1      | 1      | 1      | 1      | 1      | 1      |
| Administration Total      | 3      | 3      | 3      | 3      | 4      | 4      | 4      | 5      | 5      | 5      | 5      | 5      |
| Company Total             | 11     | 12     | 14     | 18     | 20     | 24     | 25     | 29     | 29     | 30     | 30     | 30     |